

Alabama State Income Tax Information

State Abbreviation: AL
State Tax Withholding State Code: 01
Acceptable Exemption Form: A-4
Basis For Withholding: State Exemptions
Acceptable Exemption Data: S, N, M, H / Number of Exemptions
TSP Deferred: Yes
Special Coding: Determine the Total Number Of Allowances Claimed field as follows:
 First Position – S = Single; N = Married, Filing Separate Returns;
 M = Married; H = Head of Household.
 Second and Third Positions – Enter the total number of allowances
 claimed. If less than 10, precede with a zero.
Additional Information: None

Withholding Formula ►(Effective Pay Period 7, 2008)◄

1. Subtract the nontaxable biweekly Thrift Savings Plan contribution from the gross biweekly wages.
2. Subtract the nontaxable biweekly Federal Health Benefits Plan payment (s) (includes dental and vision insurance program, and flexible spending account – health care and dependent care deductions) from the amount computed in step 1.
3. Add the taxable biweekly fringe benefits (taxable life insurance, etc.) to the amount computed in step 2 to obtain the adjusted gross biweekly wages.
4. Multiply the adjusted gross biweekly wages times ►27◄ to obtain the gross annual wages.
5. Determine the personal exemption by applying the following guideline and subtract this amount from the gross wages to compute the taxable income.

Tax Withholding Table Zero or Single (Filing Status S)

If the Amount of Taxable Income Is:		The Standard Deduction Amount Is:
Over:	But Not Over:	
\$ 0	►20,499.99	\$ 2,500
20,499.99	20,999.99	2,475
20,999.99	21,499.99	2,450
21,499.99	21,999.99	2,425
21,999.99	22,499.99	2,400
22,499.99	22,999.99	2,375
22,999.99	23,499.99	2,350
23,499.99	23,999.99	2,325
23,999.99	24,499.99	2,300
24,499.99	24,999.99	2,275
24,999.99	25,499.99	2,250
25,499.99	25,999.99	2,225
25,999.99	26,499.99	2,200

26,499.99	26,999.99	2,175
26,999.99	27,499.99	2,150
27,499.99	27,999.99	2,125
27,999.99	28,499.99	2,100
28,499.99	28,999.99	2,075
28,999.99	29,499.99	2,050
29,499.99	29,999.99	2,025
29,999.99 ◀	and over	2,000

**Married – Filing Separately
(Filing Status N)**

**If the Amount of
Taxable Income Is:**

**The Standard Deduction
Amount Is:**

Over:	But Not Over:	
\$ 0	▶ 10,249.99	\$ 3,750
10,249.99	10,499.99	3,662
10,499.99	10,749.99	3,574
10,749.99	10,999.99	3,486
10,999.99	11,249.99	3,398
11,249.99	11,499.99	3,310
11,499.99	11,749.99	3,222
11,749.99	11,999.99	3,134
11,999.99	12,249.99	3,046
12,249.99	12,499.99	2,958
12,499.99	12,749.99	2,870
12,749.99	12,999.99	2,782
12,999.99	13,249.99	2,694
13,249.99	13,499.99	2,606
13,499.99	13,749.99	2,518
13,749.99	13,999.99	2,430
13,999.99	14,249.99	2,342
14,249.99	14,499.99	2,254
14,499.99	14,749.99	2,166
14,749.99	14,999.99	2,078
14,999.99 ◀	and over	2,000

Married
(Filing Status M)

**If the Amount of
Taxable Income Is:**

**The Standard Deduction
Amount Is:**

Over:	But Not Over:	
\$ 0	▶ 20,499.99	\$ 7,500
20,499.99	20,999.99	7,325
20,999.99	21,499.99	7,150
21,499.99	21,999.99	6,975
21,999.99	22,499.99	6,800
22,499.99	22,999.99	6,625
22,999.99	23,499.99	6,450
23,499.99	23,999.99	6,275
23,999.99	24,499.99	6,100
24,499.99	24,999.99	5,925
24,999.99	25,499.99	5,750
25,499.99	25,999.99	5,575
25,999.99	26,499.99	5,400
26,499.99	26,999.99	5,225
26,999.99	27,499.99	5,050
27,499.99	27,999.99	4,875
27,999.99	28,499.99	4,700
28,499.99	28,999.99	4,525
28,999.99	29,499.99	4,350
29,499.99	29,999.99	4,175
29,999.99 ◀	and over	4,000

**Married – Head of Household
(Filing Status H)**

If the Amount of Annual Wages Is: Over:	But Not Over:	The Standard Deduction Amount Is:
\$ 0	▶ 20,499.99	\$ 4,700
20,499.99	20,999.99	4,565
20,999.99	21,499.99	4,430
21,499.99	21,999.99	4,295
21,999.99	22,499.99	4,160
22,499.99	22,999.99	4,025
22,999.99	23,499.99	3,890
23,499.99	23,999.99	3,755
23,999.99	24,499.99	3,620
24,499.99	24,999.99	3,485
24,999.99	25,499.99	3,350
25,499.99	25,999.99	3,215
25,999.99	26,499.99	3,080
26,499.99	26,999.99	2,945
26,999.99	27,499.99	2,810
27,499.99	27,999.99	2,675
27,999.99	28,499.99	2,540
28,499.99	28,999.99	2,405
28,999.99	29,499.99	2,270
29,499.99	29,999.99	2,135
29,999.99◀	and over	2,000

6. Calculate the Federal Tax Deduction based on the actual amount of federal tax withheld this payroll period multiplied by ▶27◀.
7. Determine the personal exemption allowance based on the employee's marital status using the following table.

If the Employee Claims the Following Withholding Exemption Status:	The Personal Exemption Allowance Is:
Zero	\$ 0
Single or Married Filing Separate	1,500
Married or Head of Household	3,000

8. Calculate the Dependent Exemption by multiplying the number of exemptions claimed by one of the following amounts based on the employee's annualized wages.

If the Amount of Annual Wages Is: Over:	But Not Over:	The Amount Per Dependent Is:
\$ 0	\$ 20,000	\$ 1,000
20,000	100,000	500
100,000	and over	300

9. If the employee is claiming “0” (ZERO), SINGLE, MARRIED FILING SEPARATELY or HEAD OF HOUSEHOLD, apply the following tax rate to the annualized taxable wages to determine the annual amount.

**Zero
Single
Married – Filing Separately
Head of Household**

If the Amount of Annual Taxable Wages Is:		The Amount of Tax Is:			
Over:	But Not Over:				
\$ 0	\$ 500	\$ 0 plus	2.0%	\$	0
500	3,000	10 plus	4.0%		500
3,000	and over	110 plus	5.0%		3,000

10. If the employee is claiming MARRIED, apply the following tax rate to the annualized taxable wages to determine the annual amount.

Married

If the Amount of Annual Taxable Wages Is:		The Amount of Tax Is:			
Over:	But Not Over:				
\$ 0	\$ 1,000	\$ 0 plus	2.0%	\$	0
1,000	6,000	20 plus	4.0%		1,000
6,000	and over	220 plus	5.0%		6,000

11. Divide the annual Alabama tax withholding by ►27◄ to obtain the biweekly Alabama tax withholding.